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UNITED AUTOMOBILE · AEROSPACE · AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)



LOCAL 422, UAW
32 South Street, Framingham, Massachusetts 01701
Phone: 872-0141
235-5345

CHARLES McDEVITT, *President*

WILLIAM O'NEILL, *Exec. Vice Pres.*

FRANCIS GRADY, *Rec. Sec'y.*

ROBERT KING, *Vice Pres.*

MICHAEL LAWRENCE, *Guide*

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Trustees: WALTER TREMBLAY — FRANCIS DESJARLAIS — DONALD MITCHELL

Members at Large: BAHEEGE AYIK — ALAN ANDERSON — EDWARD BYRNE

Retiree: FRANCIS LYNCH

September 28, 1988

Mr. Arthur Osborne, President
Mass AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

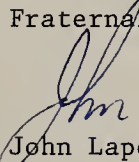
Attached, please find letter and pamphlet to be mailed to all 5000 active and retired members of Local 422, UAW, concerning the prevailing wage law.

As important as this law is to the trades in Massachusetts, it has to be stressed that this law is also just as important to all labor in our State. The UAW is and will do everything in our power to keep the prevailing wage law as is.

Marty Ploof, of the carpenters union, has been in contact with me about this issue and has been extremely helpful with the pamphlet and mailing to the UAW members.

If there is anything more we can do, please contact Chuck or myself.

Fraternally,


John Laperle

JL/tc

enc.

cc: M. Foley

R. Rogers

Committee
(Partial)

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RONALD ALMAN
SHELDON APPEL
PHILLIPS AXTEN
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DONN BERRY
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DON WIGHTMAN
ARNOLD ZACK

Tickets and Tables
JAMES T. NESTOR

Secretary
EDWARD F. BOYLE, S.J.

The Cushing-Gavin Awards

883 HANCOCK STREET
QUINCY, MASSACHUSETTS 02170
786-1822

September 16, 1988

S. Peter Volpe
John Phinney

Co-Chair

September is upon us, time for us to begin preparations for our annual Cushing-Gavin Awards Dinner. It hardly seems possible that this marks our 22nd year!

Once again we are calling on you for help in the crucial promotion and subscription effort. As always the three fold goals of the Dinner are timely;

-- the abundance of good men and women who deserve recognition for their years of solid service

-- the appropriateness of an evening when labor and management can sit down together around a "common table"

-- and a backlog of bills here at our new quarters!

We are delighted that Peter Volpe and John Phinney have agreed to serve as co-chairs. They will convene the meeting here on Wednesday, September 28th to allow us to sit down together to work out details on the dinner arrangements. The business part of the meeting will start at 4.30 p.m. Of course, we will have the usual refreshments to round out the gathering.

If your schedule doesn't allow you to be with us, check in with the Guild office by phone.

Thanking you for your support.

Edward F. Boyle, S.J.



Rosanne K. Bacon,
President
Robert J. Murphy,
Vice President
Edward P. Sullivan,
Executive Director-
Treasurer

September 19, 1988

Mark Govoni
Mass. AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mark:

I am enclosing for your information a copy of our latest newsletter which contains an article on the prevailing wage written by Dr. James Breen (Director of Labor Studies Program U-Mass Boston). Our newsletter reaches almost 67,000 members monthly. This is the second such article and we are planning a third which will go out prior to the November election.

Members of our governmental relations division continue to work with John Laughlin and the Quality of Life coalition on a day-to-day basis.

Let us hope that our work together on this issue will result in the defeat of Question 2 in November.

In Solidarity,

Rosanne K. Bacon
President

RKB:af:64461

Enclosure

*Just read
a note from
the clark of
saying "you
are great
in solidarity
A.O."*

*note sent
9/23/88*

C

September 14, 1988

Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

I apologize for writing to you with such short notice. Just this morning, your colleague Bobby Haynes mentioned to me that the state AFL-CIO would be holding its annual convention on October 5-6 at the Park Plaza. We would like to arrange a modest display of material about the work of Amnesty International for delegates to the convention.

As you are probably aware, union activists in scores of countries face serious reprisals, imprisonment, and even assassination for trying to organize workers. Amnesty International learns about many of these cases and works hard to help the victims. Much of the material we are prepared to display and make available for free to your members would relate to this aspect of our research.

All we would need is enough space for a table. We would be able to have volunteers handle questions and encourage your members to learn more about the work of Amnesty International.

I will call your office in the next few days to see if we can make these arrangements.

Yours,

Joshua Rubenstein
Joshua Rubenstein
Northeast Regional Director

cc: Bobby Haynes, Secretary-Treasurer

☐ I would like to join Amnesty International USA's Urgent Action Network and send at least one message a month on behalf of a missing or imprisoned trade unionist. I understand you will send the necessary information to me without charge.

☐ I am a member of Amnesty International USA

☐ I am not an Amnesty member and would like more information about the organization.

☐ I enclose \$ _____ as a contribution towards the work of Amnesty International, USA.

Name _____

Address _____

City _____

State _____ Zip _____

**Mail to: The Urgent Action Network
Amnesty International, USA
Post Office Box 1270
Nederland, CO 80466-1270**

UA-01

UNIONISTS AND THE URGENT ACTION NETWORK



“Without a doubt many Chileans are still alive and able to enjoy freedom thanks to the attitude assumed by Amnesty International in the unconditional defense of human rights . . . I believe that what you did for me was a real victory on your behalf. In my name, and in the name of my family, I ask you to accept my deepest gratitude. Please give all those in Amnesty International a brotherly hug and urge them to continue forward in their noble mission.”

**Claudio Hector Alemany Gonzalez
Leader of the Teachers' Union
(Urgent Action, November 5, 1974)**

Amnesty International USA

"Everyone has the right to form and join trade unions for the protection of his interests".

Article 23, Section 4,
Universal Declaration of Human Rights

Trade unions serve as a source of strength and protection for their members. Governments sometimes view both organized labor and workers as threatening to their political control. Governments use many different tactics to harness and suppress the legitimate activities of trade unionists. Within the mandate of Amnesty International, the governmental tactics of most interest are imprisonment, "disappearance", torture and execution.

Amnesty International's first list of imprisoned unionists published in Dec. 1974, documented 229 people jailed in 17 countries. It was only a partial list. Subsequent lists show that the situation for trade unions around the world has not improved. Through one program alone, AI's Urgent Action Network, individual letter-writing campaigns have been mounted on behalf of hundreds of unionists. A few of these cases are noted below:

Africa - Ousamane Koanda, secretary of the Union of Building Workers, and Hubert Yameogo, secretary of the Union of Health Workers, were arrested in Burkino Faso in January 1985. They were among ten trade union leaders who signed a statement which declared that democratic and union freedoms were in jeopardy. A year later, both men were still being held without charge or trial. • In South Africa, on March 11, 1986, Zolelwa Mabuto, in her 20's, was arrested by security police and held incommunicado without charge or trial. Ms. Mabuto is an organizer for the Domestic Workers' Union in the East London area.

Americas - Jose Ramon Barahona Trejos, an activist with a taxi drivers' union, and his two sons, Jose Ramon, 21 and Dagoberto, 17, were abducted by eight hooded men from their home in Rancagua, Chile in October



Pablo Picasso was an early supporter of the Amnesty International movement, to which he gave this drawing.

1985. Dagoberto was released the next day. Jose Ramon was released in November 1985 but his eldest son was charged and imprisoned. • Gilberto Omar Lopez Sanchez, a member of the Transport and Related Industries Workers' Union, was arrested by members of the National Guard in El Salvador on March 11, 1986 at his place of work. His clothes, soaked in blood, were handed over to his family.

Asia - Lee Ul-ho, 30, was Vice-Chairman of the National Youth Alliance whose objectives include improved wages for workers and unification of North and South Korea. Lee Ul-ho was taken into custody in South Korea in September 1985, and subjected to torture which included electric shocks. He has been suicidal since his torture and was admitted to a psychiatric hospital in October 1985. • Florentino Arcillo, an activist with the Central Luzon Farmers Alliance was abducted in Manila from his family's home in the Phillipines in April 1985. Two weeks later he was found in Camp Crame, a military detention center in Manila. He was reportedly tortured following his arrest.

Eastern Europe - Wanda Dragon was arrested in Poland in July 1985 for possession of underground Solidarity literature. Her prison cell was extremely cold, infested with cockroaches, and she had to sleep on the floor. She suffers from heart, liver and pancreas disorders and requires medicine and a special diet. These were not provided in prison. • In Turkey, Nurettin Bayram was previously active in the once legal Union of Turkish Highway Workers. He was taken into custody in Istanbul in July 1985, and reportedly tortured while held in incommunicado detention.

These people have all been subjects of telegrams and letters written by members of the Urgent Action Network, a program created by Amnesty International in 1974 to enable individuals to respond effectively in cases of arbitrary arrest, disappearances, torture or impending death. AI has found that in approximately 50% of the cases studied, the letters and telegrams sent were followed by improvement in the prisoners' conditions: torture stopped, prison conditions improved, prisoners released, "disappeared" people were found or at least further information was obtained.

Because of the great number of Urgent Action cases involving unionists, Amnesty International USA, along with other national sections of AI, is seeking to expand the number of persons committed to taking action on behalf of an imprisoned colleague. You are invited to become a part of this network of concern. There are already some 180 members of organized labor in the United States who participate. As a participant, you would regularly, usually once a month, receive information on an imprisoned or missing unionist along with instructions on where to send a telegram or letter. The time required is small, but the impact of your message in conjunction with those of others could be very great.

Amnesty International

... is a world-wide movement which is independent of any government, political faction, ideology, economic interest, or religious creed. It plays a specific role within the overall spectrum of human rights work. The activities of the organization focus strictly on prisoners.

... seeks the release of men and women detained anywhere for their beliefs, color, sex, ethnic origin, language, or religion, provided they have neither used or advocated violence. These are termed "Prisoners of Conscience".

... advocates fair and early trials for all political prisoners and works on behalf of such persons detained without charge or without trial.

... opposes the death penalty and torture or other cruel, inhuman or degrading treatment or punishment of all prisoners without reservation.

... has consultative status with the United Nations (ECOSOC), UNESCO and the Council of Europe; has cooperative relations with the Inter-American Commission of Human Rights of the Organization of American States; and has observer status with the Organization of African Unity (Bureau for the Placement and Education of African Refugees.)



The Urgent Action Network

In 1974, Amnesty International (AI) devised an international structure, a network of volunteers who agree to be "on call" to send immediate appeals regarding impending or actual cases of torture, capital punishment, extra-judicial executions, inadequate medical care, disappearances, and other cases of urgency. The Urgent Action network has since expanded to include many thousands of participants in sixty countries.

The Urgent Action (UA) technique includes the following steps:

- information received by researchers at AI's International Secretariat is reduced to a one or two-page case sheet. Besides the specific details on the prisoner, each case sheet includes background information, recommended action, addresses of relevant authorities, and general guidelines to use when composing appeals;
- this case information is telexed to the United States via the Colorado office;
- it is then re-typed, photocopied, and sent to designated UA participants for action;
- UA participants are asked to send at least one telegram, telex, or letter immediately upon receipt of the Urgent Action case.

UA cases are always sent by first class mail within hours of the telex transmission from London, so participants are informed as soon as possible of the urgent situations.

Every month Amnesty International issues approximately forty-five Urgent Actions to different portions of the UA network; each participant receives one or two of these. Every case is sent to a cross-section of the network as well as to "specific-interest" lists such as lawyers or journalists.

Urgent Action participants are kept informed of all new developments concerning past UAs. The average working period of an Urgent Action is six weeks. If, after that period, the prisoner's situation is not resolved, the UA may be reissued.



Urgent Action #271/85
October 1, 1985

Poland: Wladyslaw Frasyniuk

Wladyslaw Frasyniuk, a leading Solidarity activist, was arrested in Feb. 1985 at a meeting of senior Solidarity activists in Gdansk. The meeting was held to discuss a 15-minute protest planned for late Feb. 1985 against increased food prices and the lengthening of the work week to 48 hours. He was sentenced to 3½ years' imprisonment for attempting to incite public unrest. He was severely beaten in October 1985 by prison guards.



Urgent Action #289/86
October 2, 1986

South Africa: Wilson Temba Nqikashe

Wilson Temba Nqikashe, a full-time organizer for Textile Workers' Industrial Union, a predominantly black trade union with about 19,000 members, was arrested by the security police in a raid on his home on the morning of June 12, 1986. He was held without charge or trial until Oct. 7, 1986 when he was released without any reason given.



Urgent Action #131/80
June 23, 1980

Guatemala: Florencia Xocop Chavez

Florencia Xocop Chavez is a leader of the trade union at the Industrias Acrilicas de Centro America, S.A. textile plant in Guatemala City, affiliated with the trade union federation Central Nacional de Trabajadores (CNT). She was detained with 26 other CNT leaders on the afternoon of June 21, 1980, during a meeting at the CNT headquarters, one block from the National Palace and the Presidential Guard barracks. The street was closed to traffic by uniformed National Police officers while an estimated 60 plainclothesmen entered the CNT headquarters.

9/16/88

TO: Arthur

FROM: Steve 

RE: MCLE Meeting on 9/15/88

The meeting was fairly short. Basically, they went over what they were looking for from each of the speakers. There will be two of the judges from the DIA on the program (Ryan and McGuinness) and along with yourself and Larry Locke, all the others are expected to prepare their materials by October 14, 1988 so they can be printed as part of the packet for the participants.

They did say that they would appreciate it if there was some information on the Advisory Council available, so I will put some information together for your review so that we can get it to them by 10/14.

Basically, what they want is a review of what the Council does.

I.E. meets at least every second Wednesday; meetings are under the open meeting law; samples of topics we discuss; how the Council sess its role.

I would like to sit down with you briefly to go over the tone you would like to use. Also, as an side, John Hislop, who is chairing this MCLE meeting, said a couple of times that he believes that the AC can be a productive force for change. I also had to explain to the group that Council meetings were under the open meeting law so there may be more interest from these folks in the future.



Jack Henning Testimonial Dinner

Friday evening, October 28, 1988

Bakersfield, California

September 8, 1988

Co-Chairpersons

Lane Kirkland
President, AFL-CIO
Willie L. Brown, Jr.
Speaker of the California Assembly
David Roberti
Speaker Pro Tem
California Senate
Gray Davis
California State Controller
Dick Floyd
Chairman,
Assembly Labor Committee
Harry Bernstein
Senior Labor Columnist,
Los Angeles Times
Roy Ashburn,
Chairman, Kern Co. Board of Supervisors
Robert Boyce
Business Manager, I.B.E.W. 428
Dennis Carroll
President, Kern County Fire Fighters 1301
Cesar Chavez
President, United Farm Workers
James Childs
Bakersfield City Councilman
Jim Church
District Rep., Operating Engineers 12
Jerry Cremins
President, California State
Building Trades Council
Pat DeMond
Bakersfield City Councilwoman
Al Gruhn
President, California Labor Federation
Linda Halbrook
President, CWA 9416
Ed Huhn
Secretary, O.C.A.W. Local 1-219
Pauline Larwood
Kern County Supervisor
Robert Lewis
Business Rep., Painters 314
Bob Morand
President, U.F.C.W. 1036
Tom Payne
Bakersfield City Mayor
Mel Rubin
President, Kern, Inyo and Mono Counties
Central Labor Council
Mark Salvaggio
Bakersfield City Councilman
Buddy Self
Business Manager, Carpenters 743
Arthur "Bob" Shain
Business Manager, Bricklayers 3
Mary K. Shell
Kern County Supervisor
David Sickler
Director, Region VI, AFL-CIO
William Waggoner
Business Manager,
Operating Engineers 12
Ward Wollesen
Business Manager,
Kern County Employees, S.E.I.U. 700
Milton Younger
Attorney At Law
Douglas Zimmerman
Business Manager, Plumbers 460
Secretary, Bldg. Trades Council

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Mr. Osborn;

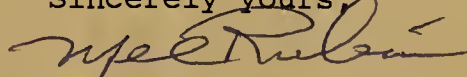
As a leader within the labor movement you are invited to participate in a premier testimonial dinner honoring Jack Henning, Executive Secretary of the California Labor Federation for his 50 years of dynamic and eloquent labor leadership. The dinner is being sponsored by the Kern, Inyo and Mono Counties Labor Council and will be held Friday evening, October 28, 1988, in The Labor Hall, Bakersfield, California. A prestigious list of speakers and co-chairpersons promises to make this event an evening you will long remember. Included as co-chairmen are such associates and friends of the labor movement as Lane Kirkland, Willie Brown, Jr., David Roberti, Jerry Cremins, and Gray Davis.

Due to an anticipated sell-out I would recommend early reservations for both the dinner and advertising space in the dinner program. Tickets, which are priced at \$100 each, will be given complimentary to those who contribute a message in the souvenir dinner program. The cost for program space and the complimentary ticket entitlement is as follows:

Full Page	\$1000	10 Tickets
Half Page	\$600	6 Tickets
Quarter Page	\$350	3 Tickets

We anticipate a representative cross section of California's labor leadership to be present. This should offer you and your organization an excellent opportunity to join with fellow unionists and supporters of the labor movement in giving Jack a well-deserved honor for his 50 years of devoted service. We hope to count on your support. Please call if we may assist you in making arrangements for this event.

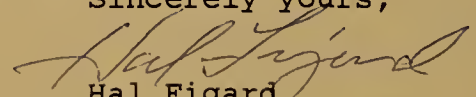
Sincerely yours,



Mel Rubin
President

ls opeiu #30

Sincerely yours,



Hal Figard
Director of Marketing

200 West Jeffrey Street

(805) 861-9002 or (805) 324-6451

Bakersfield, California 93305

